19718/26
K.B. Narayana Swamy

HIGH COURT OF KARNATAKA
24 SEP 2026
BENGALURU

IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 18TH DAY OF SEPTEMBER, 2026

BEFORE

THE HON'BLE MR. JUSTICE. H.T NARENDRA PRASAD

WRIT PETITION NO.29334/2026 (L-MW)

**PETITIONERS:**
AIL (INDIA TRADE UNION CONGRESS
KARNATAKA STATE COMMITTEE,
NO. 6, SIRUR PARK ROAD, SESHADRIPURAM,
BENGALURU - 560 020.
REPRESENTED BY ITS GENERAL SECRETARY
(SRI.K.B NARAYANASWAMY ADV)

Vs

**RESPONDENTS:**
1. STATE OF KARNATAKA
REPRESENTED BY THE CHIEF SECRETARY,
VIDHANA SOUDHA, BENGALURU - 560 001.

2. THE PRINCIPAL SECRETARY,
GOVERNMENT OF KARNATAKA, DEPARTMENT OF LABOUR,
VIKASA SOUDHA, BENGALURU - 560 001.

3. THE PRINCIPAL SECRETARY,
FINANCE DEPARTMENT, GOVERNMENT OF KARNATAKA
VIDHANA SOUDHA, BENGALURU - 560 001.

4. THE PRINCIPAL DIRECTOR,
KARNATAKA STATE AUDIT AND ACCOUNTS DEPARTMENT,
3RD FLOOR, 'A' BLOCK, TTMC BUILDING,
KH ROAD, SHANTINAGAR, BENGALURU - 560 027.

5. THE DIRECTOR,
DIRECTORATE OF MUNICIPAL ADMINISTRATION,
GOVT. OF KARNATAKA, 9TH FLOOR,
VISHVESHARAIAH GOPURA, DR. B.R. AMBEDKAR VEEDHI,
BENGALURU - 560 001

(GA IS DIRECTED TO ACCEPT NOTICE FOR RESPONDENTS)

Whereas, a Writ petition filed by the above named petitioner under Article 226 and 227 of the Constitution of India, as in the copy annexed hereunto, has been registered by this Court.

After hearing the Court made the following:

**ORAL ORDER**

(XEROX COPY OF THE ORDER DATED 18.09.2026 IS ENCLOSED SEPARATELY)

HIGH COURT OF KARNATAKA
BENGALURU

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WP NO. 29334/2026 (L - MW)

CNR: KAHC010639992026

**IN THE HIGH COURT OF KARNATAKA AT BENGALURU**

[ALL INDIA TRADE UNION CONGRESS VS. STATE OF KARNATAKA AND OTHERS]

18.09.2026
(VIDEO CONFERENCING / PHYSICAL HEARING)

CORAM: HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

**ORAL ORDER**

Heard.

Learned Government Advocate is directed to accept notice for respondents.

Office to reflect the same in the cause list.

Learned counsel for the petitioner to serve 3 sets of copy of the writ petition on learned Government Advocate.

Learned counsel for the petitioner submits that, in exercise of the powers conferred under Section 5(1)(a) and 5(1)(b) of the Minimum Wages Act, 1948, the Government has issued a notification dated 22.05.2026 (Annexure-E), revising the minimum wages. It is submitted that the said notification has been implemented and one month's salary has been paid to the employees/workmen. Thereafter, respondent No.4 has issued the impugned Circular dated 29.07.2026 (Annexure-A). Pursuant to the impugned Circular, salary has not been paid in terms of the notification. It is further submitted that the impugned Circular has been issued without jurisdiction. Hence, learned counsel for the petitioner seeks stay of Annexures-A and B.

HIGH COURT OF KARNATAKA BENGALURU

CNR: KAHC010639992026

In view of the above, there shall be stay of Annexure-A dated 29.07.2026 issued by respondent No.4 and Annexure-B dated 10.08.2026 issued by respondent No.5, till the next date of hearing.

Sd/-
Judge

COPY

ASSISTANT REGISTRAR

21/9/26

HIGH COURT OF KARNATAKA
BENGALURU

Note: It is prayed to stay Circular bearing No.RaLePa 11 Pra.Hu.Ve2026-27 dated 29.07.2026 (placed as Annexure-A) issued by the Respondent No.4 and the Circular bearing No.2131741:DMA/ACCT/SFC(MISC)/3/2026 dated 10.08.2026 issued by the Respondent No.5 (placed as Annexure-B), and all consequent actions pursuant to the issuance of the same, pending disposal of the above Writ Petition.

ASSISTANT REGISTRAR

24/9/26

FREE LEGAL AID WILL BE PROVIDED TO:-

1) Free legal aid will be provided to SC/ST, Women, Child, Convicted/Prisoners, Industrial workmen, Mentally ill, Disabled etc., and also whose annual income is less than Rs.1,00,000/-

2) The eligible persons may contact the Member Secretary, High Court Legal Services Committee or District Legal Services Authority or Taluk Legal Services Committee.

PK: 21.09.2026/3

HIGH COURT OF KARNATAKA
BENGALURU

TRUE COPY
24/9/26
Section Officer
High Court of Karnataka

a) The date on which the application was made 23/9/26

b) The date on which charges and addl charges if any, are called for

c) The date on which the charges and addl charges if any, are deposited

d) The date on which the copy is ready 24/9/26

e) The date of notifying that the copy is ready for delivery 24/9/26

f) The date on which copy is delivered to the applicant 24/9/26